

Our vision

Our vision for u3a York is to create a u3a fit for the future by providing a welcoming environment that supports continued learning and promotes wellbeing.

Our mission

By working with, and listening to, our members we aim to provide a wide range of opportunities, increase accessibility, and improve communications. We will use technology to facilitate and ease the work of our volunteers.

**Opportunity & Accessibility**

Develop the portfolio of groups, increasing the number and variety.

Introduce more short courses with paid tutors

Provide opportunities for more social activities.

Increase regular access to larger meeting spaces.

Undertake a review of cost reduction benefits for members and consider the introduction of associate membership.

**Support & Communications**

- Develop methods for interactive communication with members that allows us to understand their different wants and needs.
- Undertake a review of the Board and Operational Team structure.
- Develop methods to improve communications with the Operational Teams
- Implement the Trustee Induction programme to support trustees in understanding their different roles.
- Trustees to promote the benefits of volunteering to create an environment that ensures strong effective succession planning.
- Introduce opportunities to celebrate members achievements.
- Provide more support for group leaders in ways that will encourage more members to take on the role.
- Work with other like-minded organisations to promote the opportunities the u3a York provides.

**Technology**

Introduce new technologies that will streamline business processes and support volunteers in:

- Membership
- Finance
- Events
- Communication
- Groups

Implement a shared drive with everything we need in one place.

Our priorities